Connecting Employers with UTSA’s Business Students and Transforming Energetic Talent Into Tomorrow’s Business Leaders
Welcome to the UTSA Carlos Alvarez College of Business Center for Student Professional Development (CSPD), the best place for employers to meet and recruit top business students. The mission of the CSPD is to transform our 6,600 undergraduate business students into business professionals, support the career development of more than 1,200 master’s students and help employers build pipelines to grow their future business talent.

The CSPD offers more than 100 professional development and recruiting events each academic year for students to develop a strong portfolio of skills for career readiness and give them a competitive edge in launching their careers. Employers participate in many of these events by serving as corporate coaches, hosting industry panels and participating in a variety of networking receptions. In addition to the CSPD’s full calendar of events, we assist employers in tailoring specialized events to meet and hire potential student candidates for internships or full-time career opportunities.

To inquire about our services and how we can best assist you in fulfilling your recruiting objectives, please contact the college’s associate director of employer relations, nancy.scottjones@utsa.edu.

Empowering Internship Pipelines

Internships change the academic and professional lives of UTSA’s business students, and the CSPD is dedicated to providing resources and tools to encourage students to pursue internships. The CSPD provides ongoing events and professional development coaching to connect employers with students ready to intern. Virtual and in-person visits to corporate offices are offered each semester as well as opportunities for companies to host their own conversations and information sessions on campus or virtually. The CSPD also markets current internships through direct email campaigns and the Internship Insider, a bi-weekly newsletter.

TOP 5 UNDERGRADUATE BUSINESS SCHOOL IN TEXAS

Bloomberg Businessweek
Direct Ways to Connect with Business Students

Career Action Program (CAP)

Recruiting and Interviewing Events

• Career and Internship Information Sessions
• Table Recruiting in the Business Building
• On-Campus Interviews in the College’s EY Leadership Suites
• Company Tours
• Graduate Recruitment and Networking Opportunities

Internship Week: Fall and Spring Semesters

Leadership Conversations with high-achieving students

Speaking Engagements with one or more of our professional student organizations

CAP is Our Signature Program

Employers have access to top-notch talent in the UTSA Carlos Alvarez College of Business when they volunteer at the Career Action Program (CAP), the CSPD’s signature professional development program for business students. Known as CAP coaches, these volunteers are CAP’s secret component, who give our business students a competitive edge when entering the marketplace.

Several CAP conferences are held each semester, with more than 160 students participating. Each conference offers sessions on four key professional development skills—LinkedIn, Mock Interview, Speed Networking and Alumni Advice.

More than 1,600 students will participate in CAP throughout the academic year to hone their professional development skills.

In support of UTSA President Taylor Eighmy’s college to career initiative, CAP provides hands-on experiential learning to meet professional development objectives.

Each semester, more than 100 corporate volunteers from the regional business community participate in the CAP conferences, where they motivate, coach and mentor our business students, while meeting potential talent for internships and full-time opportunities in small group settings.

About UTSA

With more than 34,000 students, UTSA is a public urban-serving university in the San Antonio metropolitan area. UTSA advances knowledge through research and discovery, teaching and learning, community engagement and public service.

UTSA embraces multicultural traditions and serves as a center for intellectual and creative resources as well as a catalyst for socioeconomic development and the commercialization of intellectual property—for Texas, the nation and the world. The Carlos Alvarez College of Business is located on UTSA’s Main Campus in northwest San Antonio.

The UTSA Carlos Alvarez College of Business is one of the 40 largest business schools in the nation with more than 36,750 alumni graduates.

UTSA was named the #1 ranked cyber security program in the country according to a national survey conducted by the Ponemon Institute.

CSPD Leadership Team

Aimee Laun
Director

Julio J. Ramos
Associate Director of Student Engagement

Leticia Garcia
Assistant Director of Internships

Danielle Gawronski
Assistant Director of Career Development

Degree Programs

Undergraduate

Accounting
Actuarial Science
Business Analytics
Cyber Security
Economics
Finance
Information Systems
Management
Management Science
Marketing
Real Estate Finance and Development
Statistics and Data Science

Graduate

MBA
Executive MBA
MBA/MD
MBA/Master of Public Health
Master of Accountancy
MS Business
MS Data Analytics
MA Economics
Business Data Analysis and Forecasting Concentration
Financial Economics Concentration
MS Finance
Real Estate Concentration
MS Information Technology
Cyber Security Concentration
MS Management of Technology
MS Statistics and Data Science
PhD

6,600 UNDERGRADUATE STUDENTS

1,200 GRADUATE STUDENTS

#1 UNDERGRADUATE HISPANIC-SERVING BUSINESS SCHOOL

#1 RANKED CYBER SECURITY PROGRAM

UTSA was named the #1 ranked cyber security program in the country according to a national survey conducted by the Ponemon Institute.
New students in the Carlos Alvarez College of Business quickly learn to embrace a culture that encourages and promotes internships. The CSPD offers numerous experiential learning events, including the Career Action Program, which prepares students to thrive in internships, and in turn paves the way to securing employment and launching their career paths.

Tyler Werland
MS Data Analytics ’20

Tyler Werland’s yearlong internship with Spurs Sports & Entertainment included serving in HR’s organizational development department as well as the Spurs Sports & Entertainment University. Working with the San Antonio Spurs exposed Tyler to a new industry and gave him opportunities to expand his experience as an HR trainer and to share his data analytics skills by helping senior leaders make decisions. One of his internship highlights was leading a series of technology trainings that were rolled out to the executive leadership team and then the entire organization during COVID-19.

“The college put a lot of emphasis on getting an internship, and it drove me to start interning early. I had three internships in my college career because of it.”

Interactions
Argo Group, Financial Analyst Intern
City of San Antonio Fire Department, Fiscal Services Intern
The Green Lab, Accounting Intern

GRADUATE STUDENT

Iman Lalani
BBA Cyber Security & Information Systems ’20

“The CSPD’s Career Action Program taught me how to curate my elevator speech, which in turn allowed me to effectively ‘sell myself’ and be more confident in what I have to offer.”

Interactions
Frost Bank, User Experience Intern
Charles Schwab, San Francisco; Digital Services Intern
Full-time Offer
Charles Schwab, Austin

Nyasha Chitakure
BBA Finance ’20

“CAP gave me confidence by helping improve my elevator speech and practice interviewing which led to my first-ever internship with H-E-B,” Tyler says.

Interactions
Argo Group, Financial Analyst Intern
City of San Antonio Fire Department, Fiscal Services Intern
The Green Lab, Accounting Intern

Christopher A. Rosales
BBA Accounting ’20

“Before meeting recruiters, I researched each company’s culture, values and mission. I also brushed up on my accounting terms and had questions prepared for them.”

Interactions
PwC, Start Intern
PwC, External Audit Intern
Full-time Offer
Full-time position at PwC upon graduating with a master’s degree in accounting (MACY).

Lauren Chung
BBA Economics; BBA Finance ’21

“The strong emphasis the college and CSPD placed on getting an internship before graduation helped push me to find and land an offer.”

Interactions
Dura Software through Students + Startups Program, Corporate Development Analyst Intern

#4 HISPANIC SERVING PART-TIME MBA IN TEXAS 2019
U.S. NEWS & WORLD REPORT

#9 PART-TIME MBA IN TEXAS 2019
U.S. NEWS & WORLD REPORT
Corporate Partnerships

H. Kyle Seale

Accenture Federal Services
Acellity
Advanced Plan for Health
Advantage Solutions
Akin Doherty Klein & Feuge P.C.
Alamo Area Council

of Governments
AllianceBernstein
Analytic Focus LLC
Assessment Technologies
AT&T
ATKG LLP
AXA Advisors
Banana Republic
BB&T
BDO
B.E.A.T. LLC
Becton Dickinson & Company
Bianca Jackson Consulting Services
BKD
Boeing
Booz Allen Hamilton
BP
Broadway Bank
C.H. Guenther & Son
CADI
Calvetti Ferguson
Capital Strategies
Cappy Lawton & Lawton Family of Restaurants
Casa Camargo Group at Exp. Realty
Central Intelligence Agency
Citi Group
CPS Energy
CyberTexas Foundation
Deacon Recruiting
Dell Technologies
Dental Whale
Department of Defense
Edwards Aquifer Authority
Enterprise Holdings
ExxonMobil
FY
Farmers Insurance
Fastenal Company
First Command
Firstmark Credit Union
Fox
Follet Corp.
Ford Motor Company
Forte Foundation
Frost & Sullivan
Frost Bank
General Dynamic
Information Technology
Goldman Sachs
Good Careers Academy
Harland Clarke Holdings
Harvest Future Financial
H-E-B
HISPA
Hulu
IBM
HeartMedia
Independent Insurance Agents of San Antonio
JPMorgan Chase & Co
KB Home
Kendra Scott
Kevirig Dr. Pepper
Kforce
Kohl's Department Stores
Lancer Worldwide
LOD Resource Group
Lowe's
Macaulay Brown Inc.
MaloneBailey, LLP
Marathon Petroleum
Market Vision
McCombs Enterprises
MGR Accounting Recruiters
Mutual of Omaha
MYI
My Education Solutions
Oracle
Phillips 66
Port San Antonio
Prosperanca
Prospera Housing
Community Services
Prolifti
PwC
Rackspace
RBFCU
ROAR
Robert Half
Robert Viejo International
Business Consultant
RSM US LLP
San Antonio Chamber of Commerce
San Antonio Lighthouse for the Blind
Sandia National Laboratories
Security Service
Federal Credit Union
Sherwin Williams
Smurfit Kappa
South Side San Antonio Chamber of Commerce
Southwest Airlines
State Farm
SWBC
TalonX
Target
TaskUs
Texas Department of Banking
The Bank of San Antonio
The Pearl
TopBox Solutions
TopSol
Transwestern
Union Pacific Railroad
United States Air Force
Civilian Service
University Health Systems

Careers at UTSA
More than 36,750 Business Alumni

For Recruiting Opportunities and Assistance
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