VIRTUAL MICRO-INTERNSHIPS
A Southbridge Access virtual micro-internship exposes undergraduate and graduate-level students to meaningful work at start-up or sustainability focused companies across Latin America, Asia, Europe and Oceania. Interns will have an opportunity to offer their skills and experience to make lasting impacts in global markets through targeted projects that align with their top three career tracks and/or destination preferences.

Interns will have an opportunity to explore their career options over the span of two to four weeks in a variety of industries, including Marketing, Supply Chain, Hospitality & Tourism, IT, and Sustainability!

Interns will build their international network while enhancing their intercultural communication, problem-solving and time management skills.

“CONNECTING STUDENTS TO GLOBAL BUSINESS”
HOW IT WORKS

STEP 1: EXPLORE TRACKS

**Track 1: Destination Focus.** This track is designed for students who are interested in immersing themselves in a specific country/regional context, regardless of project scope. If you are interested in learning about business etiquette, intercultural communications and understanding a specific market, this track is best suited for you!

**Track 2: Industry / Project Track.** This track is designed for students who are interested in a specific industry / project. Students will still have an opportunity to understand the country / regional context. If your priority is being placed in a specific industry / project, regardless of destination, this track is best suited for you!

STEP 2: APPLY

Complete our short application to help our team members prepare for your initial interview.

STEP 3: INTERVIEW WITH AN SBA TEAM MEMBER

After you have completed your application, one of our team members will reach out to schedule a 15 to 20-minute interview. This conversation will help us better understand your experience, interests, and motivations for wanting to join the SBA Micro-Internship.

STEP 4: CONFIRM SPOT & DEPOSIT

You will receive a response from our team within three to five business days after your interview. After you have confirmed your spot, you will need to submit an initial deposit within two weeks.

STEP 5: INTERVIEW WITH HOST COMPANY

After you have confirmed your spot, you will be assigned a designated SBA Internship Experience Manager who will guide you through the duration of your internship experience. Your Internship Experience Manager will match you with a host company based on your track preference.

STEP 6: BEGIN YOUR MICRO-INTERNSHIP!

You are all set for your virtual international experience!
WHAT TO EXPECT

COMPANY CULTURE

Interns will have the opportunity to experience a distinctive company culture. They will be exposed to a fast-paced culture that welcomes creativity and out-of-the-box ideas. Avoid the bureaucracy and formality that is embedded in corporate culture.

MEANINGFUL IMPACT

Interns will witness the lasting impact they make during their internship. In start-up companies, contributions receive immediate feedback and are oftentimes implemented early on!

ADAPTABILITY

Interns will learn to adapt to daily uncertainty and change. The ambiguity within startup companies allows interns to learn how to adapt to change and tackle issues that arise head-on.

STAND OUT

Interns will make their mark at global start-ups and SMEs, while engaging with their team members on projects that will help move the company’s vision and mission move forward.

Click [here](#) to learn more about the benefits of working at a start-up.
SBA micro-internships are flexible and are customized to accommodate students’ specific academic and personal commitments.

Duration: 2 to 4 weeks
Hours: 10–40 hours per week
Total of 20–80 hours: $950.00 USD
Total of 80+ hours: $1,200.00 USD
Program Deposit: $300.00 USD (at time of acceptance)

Program cost includes:
- Micro-Internship Placement
- Design of Internship Project and Responsibilities
- Designated Internship Experience Manager Support
- Virtual Country Orientation
- Pre-internship Support
- Optional Cultural Activities (additional fees may apply)
- Optional Academic Component (additional fees may apply)
FAQs

1. What is a virtual micro-internship?
Virtual micro-internships are short-term, 2-to-4-week, project-based assignments where interns have an opportunity to apply their experiences and skills at global start-up or sustainability focused companies from anywhere! Interns will collaborate with team members to resolve real-life business issues. Micro-internships range between 10 to 40 hours per week, depending on the student’s preference.

2. How will interns be placed at a host company?
After submitting an application, an SBA team member will reach out to the applicant for a short interview to learn more about their micro-internship goals and better understand their motivations for wanting to do a micro-internship. Once a host company partner has pre-screened their resume/CV, an Internship Experience Manager will set-up a company interview. The applicant will have the opportunity to ask their future host company any questions about their organization.

3. How soon will an intern start their internship after submitting an application?
The process typically takes between 3 to 4 weeks.
4. Are micro-internships paid positions?
Although micro-internships are not paid positions, our team works with interns from the time they start their application through to the completion of their internship to ensure that they have a meaningful experience that will help them stand out in future job searches.

5. Do interns require a visa since they will be working with a start-up or sustainability focused company abroad?
No, interns will not be required to apply for a visa to complete this program.

6. Can interns receive academic credit?
If an intern is interested in receiving academic credit, they should refer to their academic advisor or education abroad office to determine if our micro-internship offerings meet their academic requirements. If there are any questions, applicants can discuss this with an SBA team member during their initial interview.

7. Will interns and host companies be required to complete an exit interview?
Yes, interns and host companies will be required to submit an End of Internship Evaluation. Both parties will have an opportunity to assess their experience. As a result, the feedback we receive will allow us to help improve the experience for all stakeholders involved.

CONTACT US
VIRTUAL@SOUTHBRIDGEACCESS.COM