LEADERSHIP INSTITUTE
BOOTCAMP: DIVERSITY, EQUITY AND INCLUSION

The Executive Education Leadership Institute, at the University of Texas at San Antonio, features a range of dynamic and innovative programs to meet the needs of aspiring professionals and business leaders in the San Antonio community.

Our Leadership Institute Bootcamps explore an area of business focus for professionals looking to develop their skills and abilities. Participants will enhance their understanding of key concepts, and gain tools to apply learning when back on the job.

Program Overview
Successful organizations thrive due to superior innovation, creativity, and collaboration—in other words, human capital. In the Diversity, Equity and Inclusion (DE&I) Bootcamp, you will explore key concepts of diversity and inclusion, observe successful efforts to support diversity and inclusion in the workplace, and identify ways to foster and support diversity, equity and inclusion within your own organization.

Eligibility
Programs are open to all aspiring leaders in the San Antonio area who want to:
• Develop a deeper understanding of foundational DE&I concepts
• Learn how other organizations are using DE&I strategies
• Identify tools they can take back to their organizations to employ these concepts

Cost
Early Bird Until May 1, 2020
• $950 All registrants

After May 1, 2020
• $1,100 For-Profit
• $1,000 Not-for-profit, groups, small businesses and UTSA EMBA Alumni

Includes:
• Tuition
• Course materials
• Digital Badge and UTSA Continuing Education Units (CEUs)
• Parking at UTSA
• Gourmet snacks and refreshments

Sessions
DEVELOPING AND EMPOWERING DE&I TEAMS
This workshop starts with the basic concepts, terminology and models of DE&I. Explore where bias may occur, and evaluate best practices that encourage open and objective processes through the selection, training and development of employees. As team members or leaders, you will have an opportunity to discuss your role in the context of DE&I and how to empower others as allies.

THE STRATEGIC ADVANTAGES OF STRONG DE&I CULTURES
During this workshop, you will explore best practices (and common pitfalls) of strategies used to develop and foster more diverse, equitable and inclusive organizational cultures. Using research to identify key drivers of DE&I cultures, you will consider how to successfully implement strategies, and evaluate ways to measure the impact of DE&I.

LEAD AS AN ALLY FOR DIVERSITY, EQUITY AND INCLUSION
Through the lens of DE&I, you have the opportunity in a safe and secure environment to engage in open and honest discussions about bias. By challenging our preconceived notions and unconscious biases, you will gain a deeper awareness of presumptions that can influence everyday behavior.

Registration
Register online: http://bit.ly/2WgbT6I
For our discount code, please contact execed@utsa.edu or call 210.458.4778.

Interested in additional workshops, bootcamps, certificates or coaching options? Visit execed.utsa.edu for more information.

Dates and Times
Classes are from 4–7:30 p.m.
• Wednesday, July 1, 2020
• Wednesday, Aug. 12, 2020
• Wednesday, Sep. 2, 2020

Location
Business Building (BB) 1.01.20
Main Campus, One UTSA Circle
San Antonio, TX 78249

Commitment
The overall time commitment is estimated at 8–10 hours a month, including one 3.5-hour class. You must commit to attending all classes and completing assignments.

Facilitator
DORINDA ROLLE PH.D.
Rolle is president of Rolle and Associates, a consulting firm offering services to nonprofit organizations and businesses in the areas of strategic planning, board development, corporate training, group facilitation, research and special projects. She has taught in the Industrial/Organizational Psychology program at St. Mary’s University and the African American Studies Program at The University of Texas at San Antonio. She conducts executive coaching, leadership training and organizational development consulting.

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