LEADERSHIP INSTITUTE

BOOTCAMP: PROFESSIONAL DEVELOPMENT
CENTER FOR PROFESSIONAL EXCELLENCE (CPE)
LEADERSHIP INSTITUTE

BOOTCAMP: PROFESSIONAL DEVELOPMENT

The Center for Professional Excellence (CPE) Leadership Institute features a range of dynamic and innovative executive education programs to meet the needs of aspiring professionals and business leaders in the San Antonio community.

Our Leadership Institute Bootcamps offer a deep dive into an area of focus for business professionals looking to develop their skills and abilities. Participants will enhance their understanding of key concepts, and gain tools to help them apply what they learned when they are back on the job. We currently offer three bootcamp series in influence, strategy and professional development.

Participants in our Professional Development Bootcamp will explore how their own professional development characteristics influence how they lead others. Through a selection of validated assessment instruments, participants will gain an informed perspective of their own strengths and development needs as they relate to their professional career path. Courses in this bootcamp will use self-reflection activities, coupled with practical application and in-class experiential learning to help participants develop a practical and achievable development plan.

At the end of each bootcamp, participants will engage in a capstone project. The custom project for each bootcamp is an opportunity for participants to apply and demonstrate the practical value of what they have learned, as well as develop tangible knowledge that they can use when they return to the workplace.

Participants interested in all three bootcamps, may want to consider our 12-month Leadership Institute Certificate. Visit execed.utsa.edu for more information.

UTSA Continuing Education Units (CEUs) are available.

ELIGIBILITY
Each bootcamp is open to all aspiring leaders in the San Antonio area who want to:
• Develop a deeper understanding of foundational concepts
• Learn how other organizations are using these strategies to create new opportunities for their own operations
• Identify tools they can take back to their organizations to employ these concepts

COMMITMENT
The overall time commitment is estimated at 8–10 hours a month, including a three-hour afternoon class once a month for four months. Participants must commit to attending classes and completing all assignments.

LOCATION
Center for Professional Excellence, College of Business, Business Building (BB) 1.01.20
Main Campus, One UTSA Circle, San Antonio, TX 78249

COST
$1,800 | Includes tuition, course materials, parking at UTSA, light snacks and refreshments

We offer a discounted rate to support and make training accessible to not-for-profit organizations and small businesses. Group discounts for all organizations are also available, contact us at execed@utsa.edu for more information.

SCHEDULE & CURRICULUM
Classes meet at the beginning of every month from 3–6 p.m.

<table>
<thead>
<tr>
<th>PROFESSIONAL DEVELOPMENT</th>
<th>CAPSTONE COURSE</th>
</tr>
</thead>
<tbody>
<tr>
<td>BOOTCAMP SERIES</td>
<td></td>
</tr>
<tr>
<td>• Tuesday, May 7, 2019</td>
<td>• Thursday, August 15, 2019</td>
</tr>
<tr>
<td>- Managing Yourself and Leading Others</td>
<td>- Professional Development Capstone Experience</td>
</tr>
<tr>
<td>• Tuesday, June 4, 2019</td>
<td></td>
</tr>
<tr>
<td>- Building Successful Teams</td>
<td></td>
</tr>
<tr>
<td>• Tuesday, July 9, 2019</td>
<td></td>
</tr>
<tr>
<td>- Effective Communication</td>
<td></td>
</tr>
</tbody>
</table>

execed.utsa.edu
Center for Professional Excellence
One UTSA Circle, San Antonio, Texas 78249
Business Building 1.01.20 | 210.458.4778 | execed@utsa.edu
COURSE DESCRIPTIONS

MANAGING YOURSELF AND LEADING OTHERS

Each participant will complete a personal assessment (including the Hay Group Emotional Intelligence 360 feedback tool and the Birkman Inventory). Results will be provided to develop self-awareness of one’s personality and emotional intelligence, identify areas needed for improvement, and to establish goals for development over the course of the program.

BUILDING SUCCESSFUL TEAMS

Leaders need to maximize the performance of their teams to implement their plans successfully. Utilizing group exercises, this session will involve understanding how to bring individuals with various behavioral styles into a cohesive and productive team.

EFFECTIVE COMMUNICATION

Effective communication is the lifeblood of the organization. This session focuses on holding effective conversations in the workplace to overcome barriers of individual differences and group dynamics.