

## **Raymond H. C. Teske III**

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### **PERSONAL**

Born February 3, 1973; Born in Bryan, Texas; Married with one daughter

### **ACADEMIC APPOINTMENTS**

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|----------------|--|
| 2005 – Present | The University of Texas at San Antonio - Management Department<br>Lecturer I   |
| 2006 – 2007    | The University of Texas at San Antonio - Center for Professional Excellence<br>Program Coordinator<br>UTSA Paralegal Certificate Program |
| 2007 – 2008    | The University of Texas at San Antonio - Center for Professional Excellence<br>Specialist<br>UTSA Paralegal Certificate Program          |
| 2008 – Present | The University of Texas at San Antonio - Finance Department<br>Lecturer I  |
| 2008 – Present | The University of Texas at San Antonio – Finance Department<br>Real Estate Finance and Development Program<br>Assistant Director         |

### **EDUCATION**

**University of Texas at San Antonio:** San Antonio, Texas

**Degree:** MBA, May, 2008

**Concentration:** Leadership and Organizational Transformation

**South Texas College of Law:** Houston, Texas

**Degree:** Doctor of Juris Prudence, December, 1999

**Concentration:** Property and Environmental Law

**Baylor University:** Waco, Texas

**Degree:** Bachelor of Arts, May 1996

**Major:** History

### **AWARDS AND ACADEMIC HONORS**

- South Texas College of Law - First Semester Academic Achievement Award
- South Texas College of Law - Phi Delta Phi's Highest Grade Award in Legal Research and Writing I
- South Texas College of Law - Finalist in the W. J. Williamson Legal Writing Competition

## **PROFESSIONAL EXPERIENCE**

- 07/04 – Present     **Raymond H. C. Teske III, P.C.**, Attorney/Shareholder – San Antonio, Texas  
A law practice focusing on real estate law and business law.
- 02/04 – 05/08     **University of Texas at San Antonio, Center for Professional Excellence**, Paralegal  
Online Content Specialist/Instructor/Program Coordinator - San Antonio, Texas  
Developer for online course curriculum in Blackboard for the UTSA Online Paralegal  
Program consisting of torts, business organizations, contracts, Lexis-Nexis, and ProDoc.  
Instructor for online and classroom-based program.
- 09/98 - Present    **Real Estate Broker/Realtor** – Texas  
Broker/Manager of a real estate company, representing sellers and buyers in real estate  
transactions throughout Texas.
- 02/04 - 12/06     **Morris & Allen, pllc, Attorneys at Law**, Of Counsel - New Braunfels, Texas  
Assist firm with real estate related matters.
- 05/02 - 02/04     **Dockery & Morris, pllc, Attorneys at Law**, Member - New Braunfels, Texas  
Practice areas - residential real estate law, juvenile law, and business organizations. Fee  
Attorney for First American Title Insurance Company – Austin Division.
- 08/00 - 12/01     **Teske & Hicks, PLLC, Attorneys at Law**, Member –New Braunfels/Taylor, Texas  
Practice areas - residential real estate law, juvenile law, business organizations. Fee Attorney  
for First American Title Insurance Company – Austin Division.

## **PUBLICATIONS**

- Teske III, R. H. C., and C. R. A. Hallam (2009), “The Gray Box: An Organizational Decision-Making Tool for Inclusive Ethics Considerations in Strategic Business Issues and Analysis”, *Southern Journal of Business and Ethics*, 1, \_\_\_\_.

## **WORK IN PROGRESS**

- On the Courthouse Steps: An Investigation of Mortgage Foreclosure Auctions in Bexar County, Texas
- Personal Ethics Reflection: A Self-Reflective Assessment on the Foundation of an Individual’s Ethical Development (Working Title)
- Texas Law Requiring Post-Secondary Education Course in Finance: Putting the Cart Way Behind the Horse (Working Title)

## **TEACHING**

<b><u>COURSE</u></b>	<b><u>TITLE</u></b>	<b><u>LEVEL</u></b>
BLW 3013	Business Law	Undergraduate
BLW 3023	Business Organizations and Commercial Law	Undergraduate
BLW 3524	Real Estate Law	Undergraduate
BLW 5003	Legal Environment of Business	Graduate
BLW 6553	Legal, Ethical and Social Issues of Health Care Management	Graduate
FIN 3433	Principles of Real Estate	Undergraduate
GBA 2013	Social and Ethical Issues in Business	Undergraduate
MGT 3613	Managing Human Resources	Undergraduate

MGT 4913	Independent Study – Management	Undergraduate
MGT 4933	Internship in Management	Undergraduate
Paralegal Certificate Program	Torts, Business Organizations, Civil Litigation, Contracts, Family Law, Legal Research and Writing, Lexis, and ProDoc	Certificate

## **PROFESSIONAL ACTIVITIES, AFFILIATIONS AND SERVICE**

### **Business Facilitation Support**

CHRISTUS Santa Rosa Healthcare Strategic Dialogue (Fall 2006)

North San Antonio Chamber of Commerce Leadership Lab (Spring 2008)

### **Conferences and Meetings**

15<sup>th</sup> Annual CREW Real Estate Forum. San Antonio, Texas, March, 2008.

CCIM Symposium, “Bucking the Trend”. San Antonio, Texas, November, 2008.

SABOR 2009 Housing Forecast. San Antonio, Texas, January, 2009.

Southern Academy of Legal Studies in Business. San Antonio, Texas, March, 2009.

16<sup>th</sup> Annual CREW Real Estate Forum. San Antonio, Texas, March 2009.

“The Worth of a Child.” Conversations About Ethics hosted by UTHSC in partnership with Frost Bank and the Ecumenical Center for Religion and Health, San Antonio, Texas, April, 2009.

“Building and Benefitting from an Ethical Organizational Culture.” Ethics & Compliance Officer Association, San Antonio, Texas, April, 2009.

San Antonio Ethics in Business Awards Celebration and Dinner. San Antonio, Texas, April, 2009.

### **Presentations**

*“The Gray Box: An Organizational Decision-Making Tool for Inclusive Ethics Considerations in Strategic Business Issues and Analysis.”* Southern Academy of Legal Studies in Business. San Antonio, Texas, March 5, 2009.

*“Structuring Your Company.”* Jackson-Walker Semi-Annual Technology Entrepreneurship Boot Camp hosted by the Center for Innovation and Technology Entrepreneurship. University of Texas at San Antonio, San Antonio, Texas, March 24, 2008.

*“Structuring Your Company.”* Jackson-Walker Semi-Annual Technology Entrepreneurship Boot Camp hosted by the Center for Innovation and Technology Entrepreneurship. University of Texas at San Antonio, San Antonio, Texas, October 12, 2007.

*“Starting Your Own Business and the Law.”* Center for Innovation and Technology Entrepreneurship Inaugural Technology Entrepreneurship Boot Camp. University of Texas at San Antonio, San Antonio, Texas, March, 2007.

## **Professional Associations, Licenses and Activities**

Academy of Legal Studies in Business (International)

Admitted to the Western District of Texas

Greater New Braunfels Chamber of Commerce, Inc. (no longer active)

- 2003 Graduate of Leadership New Braunfels

Greater San Antonio Ethics and Compliance Roundtable

Phi Delta Phi

San Antonio Board of Realtors, Texas Association of Realtors, and National Association of Realtors

San Antonio Real Estate Discussion Group

Southern Academy of Legal Studies in Business

State Bar of Texas

- Real Estate, Probate and Trust Law Section

## **Service - Community**

Bike MS: Valero – Bike to the Beach 2008

Cypress Cove Maintenance Association

- Legal Advisory Committee, Chairman

Habitat for Humanity

## **Service - Professional**

Reviewer for Southern Journal of Business and Ethics

## **Service – University of Texas at San Antonio**

Commencement

- COB Banner Marshall (12/06)
- COB Student Marshall (05/07)
- COB Student Marshall (12/07)

San Antonio Ethics in Business Awards (08/06 - Present)

UTSA Late-Night Breakfast (12/06)

UTSA Parking & Transportation

- Appeals Panel Member (08/07 – Present)

## **Student Programs**

- Future Leaders in Real Estate Development and Construction, Faculty Sponsor (01/08 - Present)