

PHD IN MANAGEMENT AND ORGANIZATION STUDIES



Our program trains bright and motivated individuals with a passion for research to become faculty members at research-oriented universities.

Program Highlights

- **Full-time program** with competitive financial package valued at over \$190,000 for four years (completion time averages between four and five years)
- **Small class sizes** create frequent opportunities to interact with faculty who will prepare you for a successful teaching and research career in higher education
- **Learn from leaders** who are widely published and nationally recognized for their research achievements

Program Benefits

- **Comprehensive preparation** for all aspects of your future career – including teaching, research and service
- **Engage in research projects** with PhD faculty throughout the program and establish a record of publication, which will support obtaining a faculty position at a research-oriented university
- **Outstanding career success** with recent program graduates receiving salary offers above \$100,000 for a nine-month contract

CARNEGIE R1 CLASSIFICATION

Top Tier Research Institution
*Carnegie Classification of
Institutions of Higher Education*

Application Deadline
February 1

Program Start
Fall Semester



About UT San Antonio

The University of Texas at San Antonio is a nationally recognized, top-tier public research university that unites the power of higher education, biomedical discovery and healthcare within one visionary institution.

As the third-largest research university in Texas and a Carnegie R1-designated institution, UT San Antonio serves approximately 40,000 students in 350 academic programs.

The Carlos Alvarez College of Business is a community of scholars who advance business through rigorous and relevant research. Your experience will blend learning both inside and outside of the classroom to encourage you to achieve your full potential.

Program Requirements

- 66 semester credit hours (SCHs), with prior related master's degree.
- 75 SCHs, without a master's degree, or a master's degree in a related field.
 - If an admitted student does not have the appropriate graduate degree, additional coursework may be required as determined by the PhD Program Committee.
- Program is full time, students are required to enroll in 21 credit hours each academic year with a minimum of nine hours each fall and spring semester and three hours each summer.
- Students should expect to complete the program in four to five years (not including any leveling coursework that may be required).

Scholarships and Assistantships

Early application is strongly recommended to be considered for additional scholarships. Assistantships are generally available to doctoral students in good academic standing for a period of four years.

- Assistantships pay \$27,500 per year for half-time service (19 hours a week)
- Assistantship awards allow the student to be classified as "in-state"
- \$2,500 annual research fund
- Additional fellowship awards up to \$5,000

The Alvarez College of Business provides support for PhD student academic travel and generous grants to support research. The department may offer additional fellowships/scholarships to top students on a competitive basis.

Career Placements



How to Apply

Applications will open the August prior to your intended start term. To apply, complete the online application: future.utsa.edu/apply/

- Select the application for your intended start term
- After you create an application account, click on the "Add Program" tab
- Select the program "Management and Organization Studies, Doctor of Philosophy"
- To complete the online application form, you will require:
 - Official transcripts of all undergraduate and graduate coursework completed
 - Foreign credential evaluation (if applicable)
 - Recent GMAT or General GRE scores (from the last five years)
 - TOEFL, IELTS or Duolingo (international students)
 - Personal statement of academic interest and goals
 - Resume or Curriculum Vitae
 - Three recommendation letters from academic or professional sources
- Pay your application fee (\$50 domestic or \$90 international) and submit application

Admissions Committee Review

Once a completed application is received, the PhD Program Committee will review and conduct interviews with top candidates. Admission decisions will follow.

PhD Program Advisor

Arkangel Cordero, PhD

Associate Professor of Management
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210-458-7656

Doctoral Student Services

Don Carrington

Director of Doctoral Programs
Don.Carrington@utsa.edu
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Publications

Our faculty publish in elite journals in the field, including:

- Academy of Management Journal
- Academy of Management Review
- Administrative Science Quarterly
- Decision Sciences
- Journal of Applied Psychology
- Journal of International Business Studies
- Journal of Management
- Journal of Management Studies
- Organizational Behavior and Human Decision Processes
- Organizational Research Methods
- Organization Science
- Personnel Psychology
- Strategic Management Journal