Train bright and motivated individuals with a passion for research to become faculty members at research-oriented universities. Full-time, in-residence program, which typically takes 4 to 5 years to complete. (Our program does not allow for part-time study, and we do not offer any online/distance learning courses.)

**PROGRAM HIGHLIGHTS**

- Out-of-pocket expenses for the program are relatively limited. Full tuition waiver is provided (contingent on good standing in the program), as well as access to health insurance through UTSA.
- Annual stipend of $25,000 per year is provided (contingent on good standing in the program).
- Students work closely with recognized scholars in the field, who are publishing in the very top journals in management.
- Recent program graduates have received salary offers above $100,000 for a 9-month contract, with no teaching responsibilities during the summers.

**PROGRAM STRUCTURE**

**Phase 1:** Two years of coursework, which provides rigorous training in research methods, statistics, and the main content areas in the management field.

**Phase 2:** Qualifying exam exercise.

**Phase 3:** Completion of dissertation, which makes an original, substantive contribution to a particular area of management knowledge.

Students are engaged in research projects with our Ph.D. faculty throughout the program, with the objective of establishing a record of publication, which will support obtaining a faculty position at a research-oriented university.

Visit graduate.utsa.edu for more information.
PROGRAM ACCOLADES

SCHOLARSHIPS & ASSISTANTSHIPS
Early application is strongly recommended to be considered for additional scholarships.

Assistantships are generally available to doctoral students in good academic standing for a period of four years.

- Assistantships pay $25,000 per year for half-time service (20 hours a week).
- Award of an assistantship allows the student to be classified as “in-state” and grants them a scholarship that covers tuition and fees.

In addition to the financial assistantship, tuition and fees are fully paid and waived for full-time students.

**Travel Stipends/ Research Grants**
The College of Business provides support for Ph.D. student travel (for example, to attend academic conferences) and generous grants to support research.

ADMISSIONS COMMITTEE REVIEW
Once completed application is received the Ph.D. Program Committee will review and conduct interviews with top candidates. Recommended decisions for admission will follow.

For more information on the Ph.D. Organization & Management Studies, please contact the program advisor, Dr. Michael McDonald. michael.mcdonald@utsa.edu