The goal of this Ph.D. program is to train bright and motivated individuals with a passion for research to become faculty members at research-oriented universities. Full-time, in-residence program, which typically takes four to five years to complete. (Our program does not allow for part-time study, and we do not offer any online/distance learning courses.)

PROGRAM HIGHLIGHTS
- Out-of-pocket expenses for the program are relatively limited. Full tuition waiver is provided as well as access to health insurance through UTSA.
- Annual stipend of $25,000 per year is provided.
- Students work closely with recognized scholars in the field who are publishing in the very top journals in management.
- Recent program graduates have received salary offers above $100,000 for a nine-month contract, with no teaching responsibilities during the summer.

PROGRAM STRUCTURE
**Phase 1:** Two years of coursework, which provides rigorous training in research methods, statistics and the main content areas in the management field.
**Phase 2:** Qualifying exam exercise.
**Phase 3:** Completion of dissertation, which makes an original, substantive contribution to a particular area of management knowledge.

Students are engaged in research projects with our Ph.D. faculty throughout the program, with the objective of establishing a record of publication which will support obtaining a faculty position at a research-oriented university.

business.utsa.edu/phd
PROGRAM ACCOLADES

PROGRAM REQUIREMENTS
The degree requires a minimum of 66 semester credit hours beyond the master’s degree. For those students who have not obtained a master’s degree, the degree requires a minimum of 84 semester credit hours.

If a student does not have the appropriate graduate degree, additional coursework may be required as determined by the Ph.D. Program Committee.

- Doctoral students are required to enroll in 21 credit hours each academic year with a minimum of 9 hours each fall and spring semester and 3 hours each summer.
- Full-time students should expect to complete the program in four to five years (not including any leveling coursework that may be required).

SCHOLARSHIPS & ASSISTANTSHIPS
Early application is strongly recommended to be considered for additional scholarships. Assistantships are generally available to doctoral students in good academic standing for a period of four years.

- Assistantships pay $25,000 per year for half-time service (20 hours a week).
- Assistantship awards allow the student to be classified as “in-state”.
- In addition to the financial assistantship, tuition and fees are fully paid and waived for full-time students.

Travel Stipends/Research Grants
The College of Business provides support for Ph.D. student academic travel and generous grants to support research.

ADMISSIONS COMMITTEE REVIEW
Once a completed application is received, the Ph.D. Program Committee will review and conduct interviews with top candidates. Recommended decisions for admission will follow.

Contact
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